Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2020Thru03-31							
	2015	2016	2017	2018	2019	20201 II ru05-51							
Number of Complaints Filed	19	23	16	21	20	13							
Number of Complainants	19	22	14	21	20	13							
Repeat Filers	0	1	1	0	0	0							

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious	ata										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31							
Race	4	4	6	9	11	7							
Color	1	1	2	4	5	2							
Religion	0	0	1	1	2	1							
Reprisal	11	9	11	10	11	4							
Sex	8	16	6	11	8	4							
PDA	0	1	0	1	0	0							

National Origin	2	5	4	3	5	8
Equal Pay Act	0	0	0	0	0	0
Age	1	1	1	1	0	0
Disability	2	1	0	0	4	3
Genetics	0	0	0	0	0	0
Non-EEO	6	4	1	2	5	1
			1			
Complaints by Issue	Pr	evious	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Appointment/Hire	1	1	0	0	0	0
Assignment of Duties	0	2	2	4	0	1
Awards	0	0	0	1	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	3	0	1	1	1	1
Reprimand	2	1	3	8	6	1
Suspension	0	0	0	0	0	0
Removal	1	2	0	0	0	4
Duty Hours	0	0	0	1	0	0
Perf. Eval./ Appraisal	5	3	10	11	9	4
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	8	12	8	11	10	8
Sexual	1	1	0	2	1	0

Medical Examination		0	0		1	0	1	1
Pay including overtime		0	0		O	1	1	0
Promotion/Non-Selection		1	1		0	2	1	1
Reassignment								
Denied		1	0	2	2	0	0	2
Directed		2	3	(\mathbf{C}	2	2	0
Reasonable Accommodation Disability	on	0	0		O	0	0	0
Reinstatement		0	0		1	0	0	0
Religious Accommodation		0	0		O	0	0	0
Retirement		0	0		O	0	0	1
Sex-Stereotyping		0	0		0	0	0	0
Telework		0 0 0 0 0						
Termination		0	1	2	2	0	0	0
Terms/Conditions of Empl	oyment	1	6		6	7	6	4
Time and Attendance		0	0		1	0	1	1
Training		0	1		O	3	1	0
Other								
			Co	mp	ara	tive l	Data	
Processing Time]	Previou	s Fisca	l Y	ear	Data		2020Thru03-
	2015	2016	201	7	20	18	2019	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	151.00	205.78	225.	71	150	0.00	142.38	120.00
Average number of days in final action	79.50	50.11	65.2	25	34	.43	56.58	56.50
Complaint pending during	fiscal year	ar where	hearin	ıg w	as r	eque	sted	

With Hearing	0)	0	0	0	0	()	0	0	0	0	0	0	
Without Hearing	()	0	0	0	0	()	0	0	0	0	0 0		
Total Number Findings	0)		0		0			0		0		0		
	#	#	%	#	%	#	9,	6	#	%	#	# % #		%	
Finding Discrimination		20	15	20	016	2	201′	7	20)18	20)19		31	
Total Final Agency Actio	ns		P	rev	ious	s Fi	sca	ΙΥ	eai	r Da	ta		2020'	Thru03-	
							Co	mp	ar	ativo	e D a	ata			
Total Complaints Withdray Complainants	vn by		C)	0)	2	2		0		0		1	
Com	plaint	s V	Witl	hdr	awr	ı by	v C	m	pla	inar	ıts				
Average days pending priodismissal	r to		82	2	68	68 19				59	1	10	34		
Total Complaints Dismisse Agency	d by	6 4 2				2	2			4	2				
g,		2015 2016 201					17	2	018	20)19		31		
Complaints Dismissed Agency	by	Previous Fiscal Year Data										20207	Гhru03-		
							(Con	npa	arati	ive]	Data			
Average number of days in final action	79.50	0	50.11 65.2				65.25 34.43					.58	5	6.50	
Average number of days in investigation	151.0	00 205.78 225.71						150.00			142	2.38	12	20.00	
Complaint pending during	fiscal	ye	ar w	vhei	e he	eari	ng v	vas	s no	ot rec	ques	sted			
Average number of days in final action	0			0		0			0		0			0	
Average number of days in investigation	0			0		0			0			0		0	

Findings of Discrimination					(Comj	par	ative	D a	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		20207	Γhru03-
Note: Complaints can be filed	20	015	20)16	20)17	20)18	2019		31	
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	ı										I	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	0		0		0		0		0		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	on Previous Fiscal Year Data 2020Thru03 2015 2016 2017 2018 2019 31											
		1	<u> </u>	<u> </u>	(Comp	para	tive	Da	ta	1	1
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-		-			-	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

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			Com	parati	ve Data	1
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious]	Fiscal Y	Year D	ata	2020Thru03-
·	2015	2016	2017	2018	2019	31
Total complaints from previous Fiscal Years	0	1	1	0	0	1
Total Complainants	0	1	1	0	0	1
Number complaints pending				-		
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	1	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	1	0	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	1	3	3
			Com	parati	ve Data	1
Complaint Investigations	Pre	evious]	Fiscal Y	Year D	ata	2020Thru03-
	2015	2016	2017	2018	2019	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0